

**Oasis Middle School  
Special Board of Directors  
Meeting Agenda  
July 31, 2025**

- I. Meeting: Call To Order
- II. Purpose of the Meeting
- III. Approval of Safe-School Officer Policy
- IV. Approval/Adoption of 2025-2026 Annual School Budget
- V. Adjournment

**Oasis Middle School  
Special Board of Directors  
Board Meeting Minutes  
July 31, 2025**

- I. The meeting was called to order at 6:40 p.m. Present: Martin O'Brien, Charles Williams and Edna Bailey
- II. Purpose of the Meeting: The meeting was called to continue to review and discuss annual compliance items requiring board approval. These are only two compliance items remaining requiring board approval that are due to the School District of Manatee County, (SDMC) by August 1, 2024.
- III. Safe-School Officer Policy: Florida schools, per the Florida State Board of Education, are required to have a policy for safe-school officer assignment outside the regular school day. This includes before and after school, summer sessions, school events and extracurricular activities. Oasis Middle School Policy includes a school guardian on school-site daily during school hours and during summer sessions. A school guardian is not required for after-hours school events and extracurricular activities. A school guardian is not required for off-school site activities during the normal school day, i.e. field trips, etc. However, it was noted that after hours activities will continue to be evaluated on an individual basis regarding safety concerns and needs. It was motioned and properly seconded to approve the Safe-Schools Officer Policy with noted comments. The policy was approved by the board.
- IV. Annual School Operating Budget. The 2025-2026 budget is based on a forecast of 65 students. Revenues are expected to exceed expenses resulting in an estimated net of \$67,310.00. Ms. Bailey will follow-up on questions and provide responses to the board. It was noted that any necessary changes and/or updates can be made to the budget during mid-year review. The board unanimously approved the 2025-2026 Annual School Budget.
- V. Adjournment: It was motioned and seconded to adjourn the meeting. The meeting was adjourned at 7:10 p.m.

**Oasis Middle School  
Board of Directors  
Special Meeting Agenda  
September 4, 2025**

- I. Special Meeting: Call To Order
- II. Purpose of the Meeting
- III. Overview of 2025-2026 Oasis Middle School Reunification Plan/Approval
- IV. Adjournment

**Oasis Middle School  
Board of Directors  
Special Meeting Agenda  
September 4, 2025**

- I. The meeting was called to order at 6:05 p.m.. Present: Martin O'Brien, Carla Green, Charles Williams and Edna Bailey
- II. Purpose: The meeting was called for the review and approval of the Oasis Middle School Reunification Plan for 2025/2026 school year..
- III. Oasis Middle School Reunification Plan: The school's plan was developed in 2023. It is updated each year by staff with very minor adjustments. The plan describes family reunification services to be provided by Oasis Middle School to assist children in its custody by reuniting them with verified and authorized family members after a critical and often highly stressful incident that prevents a normal school dismissal. The plan describes the coordination steps and implementation procedures necessary to enable Oasis Middle School to respond to reunification needs of children in their custody and their families who are affected by a disaster.  
  
The plan consists of and addresses the following:
  - (a) Plan Maintenance and Training for Employees
  - (b) Potential reunification sites
  - (c) Methods to communicate with family members of students and staff
  - (d) Methods to aid law enforcement in student and staff identification
  - (e) Procedures for the Reunification event
- IV. The board reviewed the proposed plan and voted unanimously to approve and implement the 2025/2026 Reunification Plan.
- V. Adjournment: It was motioned and seconded to adjourn the meeting. The meeting was adjourned at 6:37 p.m.

**Oasis Middle School  
Board of Directors  
Special Meeting Agenda  
September 25, 2025**

- I. Special Meeting Call To Order
- II. Review 2025-2026 Teacher Salary Increase Allocation,  
(TSIA) Distribution Plan
- III. Approval of 2025-2026 TSIA Distribution Plan.
- IV. Adjournment

**Oasis Middle School  
Board of Directors  
Special Meeting Minutes  
September 25, 2025**

- I. The meeting was called to order at 6:45 p.m. Present: Martin O'Brien, Charles Williams, Carla Green and Edna Bailey
- II. Purpose of the Meeting: Review and Approval of the 2025-2026 Teacher Salary Increase Allocation, (TSIA) Distribution Plan.
- III. The 2025-2026 TSIA Distribution Plan was presented to the board. The TSIA allocation to Oasis Middle this year is \$23,471.00. Part of the funds will be used for maintenance; to maintain salary increases provided through TSIA allocation in previous fiscal years. The other part will be used for growth. Since the school has reached the base salary of \$47,500 for new teachers, growth funds will be used to provide salary increases to other full time instructional personnel per state guidelines. \$18,777 will be used for maintenance and \$4,694 will be used for growth. The board reviewed and discussed the plan. It was voted unanimously by the board to approve and implement the school's 2025-2026 Teacher Increase Allocation Distribution Plan.
- IV. Adjournment: It was motioned and seconded to adjourn the meeting. The meeting was adjourned at 7:15 p.m.

**Oasis Middle School  
Board of Directors  
Meeting Agenda  
September 29, 2025**

- I. Board Meeting: Call To Order
- II. Purpose of the Meeting
- III. Enrollment Process/Board Approval
- IV. Faculty and Staff/Out-Of-Field Teach/Board Approval
- V. Adjournment

**Oasis Middle School  
Board of Directors  
Meeting Minutes  
September 29, 2025**

- I. The meeting was called to order at 4:35 p.m. Present: Martin O'Brien, Mrs. Green, Charles Williams and Edna Bailey
- II. Meeting Purpose: The purpose of the meeting was to (1) review and receive board approval of the school's enrollment process; (2) review and receive board approval for school faculty members and Out-Of-Field teachers for the 2025-2026 school year.
  - I. School Enrollment Process: Ms. Bailey explained with the exception of the summer period information on potential students is obtained by going through district support. Oasis remains compliant to Class Size regulations for the state. The board reviewed and discussed the Controlled Enrollment and Enrollment Process. The board unanimously approved the school's Enrollment Process.
  - II. Faculty and Staff/Out-Of-Field Teachers: The following are teaching assignments for the 2025-2026 school year. Ms. Rochelle Stokes-English Language Arts and Mathematics (Out-of-Field). Mr. Ortiz-Reading, Drama and Mathematics. Mr. Gregory Wilkins teaches Science (Out-of-Field). Ms. Bailey will substitute teach Social Studies (Out-of-Field). The board voted to approve the faculty and to approve the following for teaching Out-of-Field:

Rochelle Stokes / Teaching Mathematics Out-of-Field  
Gregory Wilkins / Teaching Science Out-of-Field  
Edna Bailey / Teaching Social Studies Out-of-Field- Substitute

The board voted unanimously to approve Rochelle Stokes to teach Mathematics Out-of-Field and Gregory Wilkins to teach Science Out-of-Field and Edna Bailey to teach Social Studies Out-of-Field for the 2025-2026 school year.



III. Adjournment: It was motioned and seconded to adjourn the meeting. The meeting was adjourned at 5:02 p.m.