

**Oasis Middle School  
Board of Directors  
Meeting Agenda  
June 1, 2023**

- I. Meeting Call To Order
- II. Operating Expenses/Budget
- III. School Bus Transportation
- IV. Charter School Renewal
- V. Adjournment

**Oasis Middle School  
Board of Directors  
Meeting Minutes  
June 1, 2023**

- I. The meeting was called to order at 4:35 p.m. Present: Martin O'Brien, Charles Williams and Edna Bailey
- II. The board discussed the status of the budget based on the report as of the February meeting. Concern was expressed as to the tracking of operating expenses since then and impact on the general fund balance. It was concluded that while the general fund balance would be lower than the previous year's end results; it is not expected to be a negative balance. The board requested a scheduled review of the marketing plan and student recruitment plans for next school year.
- III. Ms. Bailey explained the school's bus driver officially completed his training with the school's district transportation department in the first part of March. She stated that she did follow-up with training personnel in reference to the length of training. There are some discrepancies in the order of training activities and training intervals. This will be looked at further.
- IV. The school received a five-year contract with Manatee County School Board. The board would have Ms. Bailey plan a feedback meeting for the purpose of reviewing the details of the charter renewal review process, timeliness of reports and departmental concerns.
- V. The meeting was adjourned at 5:25 p.m.

**Oasis Middle School  
Board of Directors  
Special Meeting Agenda  
July 31, 2023**

- I. Special Meeting: Call To Order
- II. Purpose of the Meeting
- III. Overview of 2023-24 School Mental Health Plan
- IV. Board Discussion/Approval of Mental Health Plan
- V. Adjournment

**Oasis Middle School  
Board of Directors  
Special Meeting Minutes  
July 31, 2023**

- I. The meeting was called to order at 9:00 am. Present: Martin O'Brien, Charles Williams, Carla green and Edna Bailey
- II. Purpose of the Meeting: Ms. Bailey presented board members a copy of the school's Mental Health Plan via email. She explained management of the program has been assigned to Mr. Robert Kennedy, the school's operations director. The school partners with A Resilient You Counseling and Consultation in implementation of the plan. This year's funding allocation is \$1,680.71. The allocation will be used to cover the cost of student screenings; evaluation and presentation of screening results. Additional funds will be solicited through grant applications.
- III. The objective of the plan is to achieve the following:
  1. Promote the healthy, cognitive, social, and emotional development for all students.
  2. Identify and address barriers to achieving a socially emotionally healthy middle school learning environment.
  3. Assist students in acquiring skills to help them develop a sense of competency and capability in facing difficult, challenging and/or uncomfortable situations.
  4. Provide practical, everyday strategies to assist teachers and staff to provide support and encourage the mental emotional wellbeing of each student.
  5. Educate parents to identify, understand and be responsively supportive of their children's mental, social, and emotional needs in school, home and community.
  6. Collaborate with community mental health professionals to provide resources and the most widely accepted practices for the development of our students, staff, faculty and parents on the signs and symptoms of most common mental health

issues.

- IV. Board Approval of Plan: The board voted unanimously to approve the 2023-2024 Mental Health Plan.
- V. Adjournment: It was motioned and seconded to adjourn the meeting. The meeting was adjourned at 9:26 am.

**Oasis Middle School  
Board of Directors  
Special Meeting Agenda  
August 7, 2023**

- I. Special Meeting: Call To Order
- II. Purpose of the Meeting
- III. Approval School Comprehensive Reading Plan
- IV. Approval 2023-2024 Operating Budget
- V. Faculty and Staff/Out-Of-Field Teachers
- VI. Board Meetings Schedule 2023-2024 SY

**Oasis Middle School  
Board of Directors  
Special Meeting Minutes  
August 7, 2023**

- I. The meeting was called to order at 4:00 p.m. Present: Martin O'Brien, Charles Williams and Edna Bailey
- II. Purpose of the Meeting: The meeting was called to review for board approval the school's Comprehensive Reading Plan, Operating Budget for the current year, Out-Of-Field teachers and address the status of staff and faculty members.
- III. Ms. Bailey presented board members with a copy of the school's Comprehensive Reading Plan for review. The plan includes the curriculum outline, list of Level 1 and Level 2 students, how services are delivered and how often, instructional materials, monitoring and assessment tools and the remediation process. The board voted unanimously to approve the plan.
- IV. School Operating Budget: The school is gradually coming back from the effects of lack of transportation; the amount of time without a bus driver and enduring a lengthy bus driver training process; both of which impacted enrollment. Revenues are forecasted to slightly exceed expenses. After discussion, the board voted unanimously to approve the operating budget for the 2023-2024 school year.
- V. Faculty and Staff/Out-Of-Field Teachers: Ms. Rochelle Stokes will teach English Language Arts. She will also teach Mathematics, Out-of-Field. Mr. Ortiz will teach Reading, Drama and Mathematics. Mr. Gregory Wilkins will teach Science Out-of-Field. Ms. Rachel Goff accepted a teaching position at another school. Ms. Bailey will substitute teach Social Studies Out-of-Field until the position can be filled. The board voted to approve the faculty for the current school year. The following are teaching Out-of-Field:

Rochelle Stokes / Teaching Mathematics Out-of-Field  
Gregory Wilkins / Teaching Science Out-of-Field  
Edna Bailey / Teaching Social Studies Out-of-Field- Substitute

It was motioned and properly seconded for Rochelle Stokes to teach Mathematics Out-of-Field, Gregory Wilkins to teach Science Out-of-Field and Edna Bailey to teach Social Studies Out-of-Field for the 2023-2024 school year. The board voted unanimously to approve the Out-of-Field teachers for the 2023-2024 school year.

- VI. Board Meetings Schedule 2023 - 2024 SY: The schedule of board meetings for the school year was approved as presented.
- VII. Adjournment: It was motioned and seconded to adjourn the meeting. The meeting was adjourned at 5:05 p.m.



**Oasis Middle School  
Board of Directors  
Meeting Agenda  
September 18, 2023**

- I. Special Meeting: Call To Order
- II. Purpose of the Meeting
- III. Approval School Enrollment Process
- IV. Approval School 2023-2024 Reunification Plan
- V. Adjournment

**Oasis Middle School  
Board of Directors  
Meeting Minutes  
September 18, 2023**

- I. The meeting was called to order at 4:40 p.m. Present: Martin O'Brien, Charles Williams and Edna Bailey
- II. Purpose of the Meeting: The meeting was called to review for board approval the school's Enrollment Process and 2023-2024 School Reunification Plan. These procedures are monitored through Charterslink, the school district of Manatee County's compliance program for charter schools.
- III. Ms. Bailey presented board members with a copy of the school's Enrollment Process. Enrollment criteria is focused on securing a sound assessment of the student's academic needs coupled with a commitment to diligence in working to their full academic potential. The process was reviewed by the board. The board voted unanimously to approve the enrollment process for the 2023-2024 school year.
- IV. The Reunification Plan describes the procedure the school will follow to meet the reunification needs of children in the school's custody with their parents in the case of a disaster. The board reviewed and discussed the plan. The board voted unanimously to approve the 2023-2024 Reunification Plan.
- V. Adjournment: It was motioned and seconded to adjourn the meeting. The meeting was adjourned at 5:10 p.m.

**Oasis Middle School  
Board of Directors  
Special Meeting Agenda  
October 1, 2023**

- I. Special Meeting Call To Order
- II. Review 2023-2024 Teacher Salary Increase Allocation,  
(TSIA) Distribution Plan
- III. Approval and Implementation of 2023-2024 TSIA  
Distribution Plan.
- IV. Adjournment

**Oasis Middle School  
Board of Directors  
Special Meeting Minutes  
October 1, 2023**

- I. The meeting was called to order at 4:35 p.m.. Present: Martin O'Brien, Charles Williams and Edna Bailey
- II. Purpose of the Meeting: Review for Implementation, the 2023-2024 Teacher Salary Increase Allocation Plan.
- III. Ms. Bailey presented to the board the school's TSIA Distribution Plan for the 2023-2024 school year. The charter proportionate share of the TSIA allocated to Oasis this year is \$10,832.00. Part of the funds will be used for maintenance; to maintain salary increases provided through TSIA allocation in previous fiscal years. The other part will be used for growth. Since the school has reached the base salary of \$47,500 for new teachers, growth funds will be used to provide salary increases to other full time instructional personnel per state guidelines. \$8,256 will be used for maintenance and \$2,576 will be used for growth. The board reviewed and discussed the plan. The board voted unanimously to approve and implement the school's 2023-2024 Teacher Increase Allocation Distribution Plan.
- IV. Adjournment: It was motioned and seconded to adjourn the meeting. The meeting was adjourned at 4:55 p.m.



**Oasis Middle School  
6417 3<sup>rd</sup> Avenue West  
Bradenton, FL 34209  
(941) 749-1979**

**Oasis Middle Charter School Statement Regarding  
2023-2024 Governing Board Meeting Minutes and Agenda  
Due January 30, 2024**

This Statement submitted via Charters.Link will serve to certify that Oasis Middle School Board Meeting and Agenda for 1/30/2024 are not being submitted as no Board Meeting was held for the last quarter of 2023.

  
**Edna F. Bailey  
School Director/Founder**

**Oasis Middle School  
Board of Directors  
Meeting Agenda  
March 14, 2024**

- I. Meeting: Call To Order
- II. Purpose of the Meeting
- III. School Financials
- IV. Approval 2023-2024 Mid-Year Operating Budget
- V. Safety in Private Spaces Act/Board Approval of Updated Procedures
- VI. Next Schedule Board Meeting

**Oasis Middle School  
Board of Directors  
Board Meeting Minutes  
March 14, 2024**

- I. The meeting was called to order at 4:40 p.m. Present: Martin O'Brien, Charles Williams, Carla Green and Edna Bailey
- II. Purpose of the Meeting: The meeting was called to discuss school financials and present the school's 2023-2024 Mid-Year Operating Budget for board approval. Also to be discussed was required compliance to House Bill 1521 referencing section 553.865 of Florida Statutes referred to as the Safety in Private Spaces Act.
- III. Each board member was copied on the Manatee County School District's letter via email on January 26, 2024, concerning the school's financial disposition due to a deficit situation. The school's corrective plan was revisited concluding that the school is on track to meet the commitment of the plan.
- IV. The midyear budget was reviewed by the board. It was noted the monthly balances for January and February were in the positive, which is also forecasted to be the case through the end of the budget year. The board voted unanimously to approve the midyear budget for 2023-2024 SY.
- V. The board reviewed the State Board of Education memo dated October 13, 2023, concerning the designation of restrooms and changing facilities in K-12 educational institutions. Ms. Bailey explained school restrooms designations are compliant. Oasis uses SDMC student code of conduct which is compliant. The school Human Resource Manual has been updated establishing disciplinary procedures for employees who violate 553.865(11)(a), F.S. All documentation had been provided to the school district. The board unanimously voted to approve the updated disciplinary procedures.
- VI. The next board meeting is in June. Reminder emails will be sent out. Adjournment: It was motioned and seconded to adjourn the meeting. The meeting was adjourned at 5:45 p.m.