

**Oasis Middle School
Board of Directors
Special Meeting Agenda
September 23, 2022**

- I. Special Meeting Call To Order
- II. Overview of FDOE Memorandum
2022-23 Teachers' Salary Increase Allocation
- III. Review Salary Distribution Plan including
Teacher Salary Increase Allocation
- IV. Approval and Implementation of Salary Distribution Plan.
- V. Adjournment

**Oasis Middle School
Board of Directors
Special Meeting Agenda
September 23, 2022**

- I. The meeting was called to order at 4:45 p.m.. Present: Martin O'Brien, Charles Williams and Edna Bailey
- II. Purpose of the Meeting: Review for Implementation the Salary Distribution Plan for Teachers
- III. Ms. Bailey provided the board with a copy of the Florida Department of Education Memorandum on the 2022-2023 Teacher Salary Increase Allocation. Reference was made to differences in the process and instructions from the previous year while noting that the base salary of new teachers remains at \$47,500. The total amount allocated to Oasis is \$11,667.00. Ms. Bailey presented the board with the school's Salary Distribution Plan along with a copy of the process explaining how Teacher Salary Increase Allocations are determined. After discussion, the board voted unanimously to approve and implement the school's Salary Distribution Plan including the use of the specified TSIA for 2022-2023.
- IV. Adjournment: It was motioned and seconded to adjourn the meeting. The meeting was adjourned at 5:20 p.m.

**Oasis Middle School
Board of Directors
Special Meeting Agenda
July 22, 2022**

- I. Special Meeting: Call To Order
- II. Purpose of the Meeting
- III. Overview of 2022-23 School Mental Health Plan
- IV. Board Discussion/Approval of Mental Health Plan
- V. Adjournment

**Oasis Middle School
Board of Directors
Special Meeting Agenda
July 22, 2022**

- I. The meeting was called to order at 12:15 p.m.. Present: Martin O'Brien, Charles Williams and Edna Bailey
- II. Purpose of the Meeting: Ms. Bailey explained as in previous years the school is responsible for implementing and managing an annual mental health plan focused on providing support to the students. This year's funding allocation is approximately \$2000. Management of the program has been assigned to Mr. Robert Kennedy, the school's operations director. The school is partnering with A Resilient You Counseling and Consultation.
- III. The objective of the plan is to achieve the following:
 1. Promote the healthy, cognitive, social, and emotional development for all students.
 2. Identify and address barriers to achieving a socially emotionally healthy middle school learning environment.
 3. Assist students in acquiring skills to help them develop a sense of competency and capability in facing difficult, challenging and/or uncomfortable situations.
 4. Provide practical, everyday strategies to assist teachers and staff to provide support and encourage the mental emotional wellbeing of each student.
 5. Educate parents to identify, understand and be responsively supportive of their children's mental, social, and emotional needs in school, home and community.
 6. Collaborate with community mental health professionals to provide resources and the most widely accepted practices for the development of our students, staff, faculty and parents on the signs and symptoms of most common mental health issues.
- IV. Board Approval of Plan: When questioned on cost, Ms. Bailey noted the program will be funded from the school's general budget for the 2022-2023 school year. The school's allocated funds will be used to cover the cost for student mental health screenings. Additional funds will be solicited through grant applications. The board voted unanimously to approved the plan.
- V. Adjournment: It was motioned and seconded to adjourn the meeting. The meeting was adjourned at 12:45 p.m.